

YOUR ABBOTT BENEFITS

Live your full life through the many benefits Abbott offers to take care of your financial, mental & emotional, social and physical well-being.



FINANCIAL

Create a financial plan to reach your dreams and achieve financial security.

- Accidental death and dismemberment insurance
- Adoption assistance
- Commuter benefits
- Company-paid undergraduate coursework
- Discount programs
- Foster care reimbursement
- Free financial counseling
- Life insurance
- Long-term care insurance
- Save for retirement while paying down your student loan
- Short-term medical leave and long-term disability
- Sick pay
- 401(k) plan, plus company retirement and matching contributions
- Tax-advantaged spending accounts for health and dependent care (HSA and FSA)
- Tuition reimbursement, FreeU



SOCIAL

Take care of yourself and your family, and spend moments that matter with loved ones.

- Childcare access and discounts
- College advisory services
- Elder care support
- Holidays and holiday credits
- Nursing mother support, including breast milk delivery services for Abbott business travelers
- Paid parental leave
- Support for children with special needs
- Transition into retirement
- Vacation and vacation buy program



MENTAL & EMOTIONAL

Live at your happiest and healthiest with resources that support your mind and body.

- Paid bereavement leave
- Free employee and family therapy
- Free tutoring support
- Help managing stress
- Sleep improvement
- Substance abuse support



PHYSICAL

Stay healthy and active with health care and wellness options that support every stage of life.

- Abbott Care Coordinators
- Diabetes, heart health & weight management
- Diagnosis review/second opinion
- Digital physical therapy
- Fitness, sleep, and nutrition rewards
- Free coverage for Abbott diabetes products, including FreeStyle Libre
- Free preventive care under all Abbott medical plans
- Medical, dental & vision benefits
- Menopause and midlife care
- Pregnancy, fertility and surrogacy assistance
- Prescription drug savings
- Surgical & Oncology Navigation Program
- Telemedicine
- Tobacco cessation



Learn more about these benefits and find the contact information for Abbott's providers at **AbbottBenefits.com**